

# **Hart County Water and Sewer Authority**

## **Called Meeting Minutes**

### **September 1, 2016**

The Hart County Water and Sewer Authority met on September 1<sup>st</sup>, 2016, in the Hart County Cooperative Extension Service Building. Chairman Hugh Holland called the meeting to order at 6:00 pm with Vice Chairman Wade Carlton, members Larry Haley, Jerry Cannady, Mike MacNabb, Director Pat Goran, and Legal Counsel Kim Higginbotham present.

#### **Agenda**

Mr. Cannady motioned to approve the agenda. Mr. Carlton seconded the motion which passed 5-0.

Mr. Cannady motioned to go into executive session for the purpose of personnel discussions. Mr. MacNabb seconded the motion which passed 5-0.

After personnel discussions were had, Mr. MacNabb motioned to exit executive session which was seconded by Mr. Cannady, and the motion passed 5-0.

Mr. Carlton motioned to accept Mr. Goran's counterproposal for employment with the Authority except Mr. Goran would not work past 80 hours in a two week period. Additionally, HCWSA would include locates as part of the maintenance contract and have a recommendation to hire a full-time Field Technician by the next meeting. Mr. Haley seconded the motion.

Mr. Goran stated that he would resign if no salary increase was given based on his ten-plus years of service at the same pay rate and the increase in workload over that timeframe.

Mr. Carlton pointed out that using the maintenance contractor rather than Mr. Goran to do locates would increase the Authority's costs.

After some discussion, Mr. Carlton amended his motion to include the starting sum at \$75,000 per year less social security, medicare, retirement, and insurance costs. Mr. MacNabb seconded the motion. The motion passed 4-1, with Mr. Cannady dissenting.

After some discussion, Mr. Carlton clarified that his motion included Mr. Goran becoming a full time employee of HCWSA as of October 1, 2016.

Mr. MacNabb left the meeting. Mr. Goran declined the offer and formally resigned.

Mr. MacNabb returned to the meeting. Mr. Cannady motioned to accept Mr. Goran's resignation effective September 30, 2016. Mr. Cannady amended his motion to accept Mr.

Goran's resignation effective September 30<sup>th</sup>, 2016 and to allow the audit committee to negotiate with Lakeside Engineering for an additional 3 month transition period under the current compensation arrangement. Mr. MacNabb seconded the motion which passed 4-1 with Mr. Carlton dissenting. Mr. Goran stated that Lakeside Engineering was not willing to continue providing services to the Authority beyond September 30<sup>th</sup> if the compensation was capped at \$6250 per month.

Mr. Cannady motioned to allow the audit committee to negotiate price per hour with Lakeside Engineering for approximately an additional 3 month transition period with extended time if needed. After discussion, Mr. Cannady amended his motion to include rate of \$45.00 per hour beginning October 1, 2016. Mr. MacNabb seconded the motion which passed 5-0.

Mr. MacNabb motioned to allow Mr. Holland and Mr. Cannady to negotiate pricing with EMI to take over operations for HCWSA in Mr. Goran's absence. Mr. Carlton seconded the motion which passed 4-1 with Mr. Holland dissenting.

The Board discussed advertising for a replacement for Mr. Goran. The Board agreed that Mr. Goran would continue doing what he has been doing through September 30<sup>th</sup>.

Mr. MacNabb motioned to adjourn and Mr. Haley seconded the motion. It passed 5-0.

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Hugh Holland, Chairman

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Holly McBrayer, Secretary/Treasurer

